



Poulton Lancelyn Primary School



Dear Parents/Carers,

26th January 2023

You may be aware from media coverage that a teaching union have declared strike action, which will first take place on Wednesday 1st February 2023. The strike is happening because of a national dispute between the union and the government over teachers' pay and not because of any issues at our school.

A plan for the day has been created after carrying out a risk assessment. The risk assessment takes into account the number and roles of the staff in work on the day of the strike and the impact these factors will have on the safe running of each part of the school day. In addition, I have consulted with teachers at our school, senior staff at Oak Tress Multi Academy Trust, a union rep and legal advisors.

The following plan will be put into place on the day of the strike:

- School will open as normal to all children in F1, F2, Year 1, Year 2, Year 3, Year 4LF, Year 5AW and Year 6
- School will remain closed to children in classes 5LS and 4THC. The classes will be closed for the duration of the school day.
- The school will operate normal start and finish times for those classes in school.
- Jumping Jakes, Before and After School Club will operate as normal for all children who are normally booked in for that day.
- Extra-curricular after school clubs will not operate on that day.
- Normal lunchtime and playtime arrangements will remain in place for those children attending school.
- BMastered Music lessons will be rescheduled for any children who are not attending school on Wednesday.
- The Year 2 trip to Barnstondale will go ahead as scheduled.
- F1 wrap around care will operate as normal.

A lunch grab bag will be provided for Free School Meal children who are not in attendance. The grab bags can be picked up from the school office between 11am and 12pm on the day of the strike. Please advise school whether you would like a grab bag lunch by 12pm on Monday 30th January – we are unable to deliver to houses due to minimum staffing levels on that day and a requirement to maintain Health and Safety guidelines.

I'm sorry that some of you will have to make alternative arrangements for your child at short notice, and/or that they will experience disruption to their education. I understand that this situation may be frustrating, and ask that all members of our school community continue to treat each other with respect.

We are working closely with our staff union representatives to keep up to date with the situation, and I will inform you as soon as possible if arrangements change further.

I will also write to you again before the 28th February to provide specific details relating to that proposed strike day.

Kind regards,

Mrs Arnold