



Poulton Lancelyn Primary School



Allegations of Abuse Against Staff Policy

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Poulton Lancelyn Primary School understands that an allegation may be made against a member of staff.

If such an allegation is made, the member of staff receiving the allegation will immediately inform the Headteacher. The Headteacher should then inform the Chair of Governors.

The Headteacher on **all** such occasions will discuss the content of the allegation with the LA's Senior Adviser for Safeguarding Children in Education (LADO) within 1 working day.

If the allegation made to a member of staff concerns the Headteacher, the designated teacher will immediately inform the Chair of Governors who will consult with the LA's Senior Adviser for Safeguarding Children in Education.

The school will follow the LA procedures for managing allegations against staff, a copy of which will be readily available in the school.

Reference should be made to Appendix 5 from "Working together to Safeguard Children" 2006 and Keeping Children Safe in Education 2014, Part 4.

All members of staff have regular training on Safeguarding including Working Together document in order to ensure their understanding and acceptance of the procedures indicated.

This policy will be reviewed on an annual basis, in conjunction with other Child Protection policies.

Other relevant documentation:

Working together to Safeguard Children 2006.

Keeping Children Safe in Education. DfE 2014

This policy/document was reviewed by:-
Pay & Personnel Committee

Date: